



Mutual Fund «SOL GMM BALANCED FUND»

Collective Investments Scheme that has been established
according to the Laws of the Republic of Cyprus
(License Number UCITS 03/78)

Annual Report 2019 (Audited)

December 31, 2019

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«SOL GMM BALANCED FUND»**Entities linked to the Mutual Fund****Management Company**

GMM Global Money Managers Ltd
36 Stasinou Street
Strovolos 2003, Nicosia, Cyprus

Custodian

Eurobank Cyprus Ltd
27 Pindarou Street
Alpha Business Center, Block A
Nicosia 1060, Cyprus

Fund Administration

Eurobank Ergasias AE
8 Iolkou & Filikis Etairias
Athens 14234, Greece

Investment Manager

GMM Global Money Managers Ltd
36 Stasinou Street
Strovolos 2003, Nicosia, Cyprus

External Auditor of the Mutual Fund

C&N Auditors Ltd
10 Gianni Kranidioti Street
Nicosia 1065, Cyprus

Risk Management

Petros Morfopoulos (GMM Global Money Managers Ltd.). As of 7/2/2020 Mr. Georgios Karaoglanoglou has been assigned the position (GMM Global Money Managers Ltd.).

Internal Auditor

Kostas Savvides (member of F.C.C.A)

Management Company Board of Directors GMM Global Money Managers Ltd

The Management Company is managed by the Board of Directors that consists of the following 7 members:

- **Ioanna Pouliassi** Manager – Chairwoman of the Board
- **Nikolaos – Ioannis Kaltsogiannis** UCITS Chief Investment Officer (Executive Member)
- **Alexios Kartalis** General Manager A' (Executive Member)
- **Petros Morfopoulos** General Manager B' (Executive Member, resigned 3/2/2020)
- **Vassilios Maros** Manager (Non – executive member)
- **Andreas Karamanos** Manager (Independent, Non – executive member)
- **Dionysios Linaras** Manager (Independent, Non – executive member, resigned 5/2/2020)
- **Ioannis Ninios** The assignment is pending approval from Cyprus Securities and Exchange Commission
- **Konstantinos Georgaras** The assignment is pending approval from Cyprus Securities and Exchange Commission

Activity report as of December 31, 2019

SOL GMM BALANCED FUND

The Mutual Fund was licensed from Cyprus Securities and Exchange Commission on August 6, 2013 and the deposit of the initial amount (assets) was executed on September 16, 2013.

The Mutual Fund has as investment objective, to achieve overall high returns over the medium- to long-term, by investing its assets in a balanced manner in a diversified portfolio of equities, corporate and treasury bonds and deposits, primarily in European markets and to a lesser extent in other international markets. Returns will come from added value and capital gains, and from income in the form of dividends, interest coupons and interest. For 2019 the M/F had a positive return of 2,33%. The benchmark of the M/F (Euribor 3-m + 200 bps) recorded for the same period a positive return of 1.66%.

The net asset value of the M/F on 31/12/2019 was € 6.119.408,40 demonstrating during the year an increase of 4,96%.

The M/F did not proceed to distribution of revenues and profits for the year 2019.

Note: The returns mentioned in the Annual Report are historical and are not necessarily indicative of the future returns of the M/F.

Nicosia, June 25, 2020

C & N Auditors Ltd

Auditor's report

To the unit holders of the Mutual Fund «SOL GMM Balanced Fund»

We performed our control at the attached financial statements of the Mutual Fund “SOL GMM Balanced Fund”, that include the net property and its investments as of December 31, 2019, as well as the results and the changes in net asset value during the period that elapsed and also a summary of the accounting principles that were followed and other notes to the financial statements.

Responsibility of the members of the Board of Directors of the Management Company for the financial statements

The Board of Directors of the Management Company is responsible for the preparation and the proper presentation of the above mentioned financial statements according to the prevailing legal and regulatory framework in Cyprus for the preparation of financial statements and internal control as defined by the Board of Directors of the Management Company, in relation to the preparation and the proper presentation of the financial statements, in a way that they do not include inaccuracies and they do not miss information, either because of fraud or mistake.

Auditor's responsibility

Our responsibility lies on expressing an opinion on these financial statements, based on the control we have performed. The control was performed according to the International Accounting Standards, as they have been adopted. These standards request the compliance with the moral requirements of the Code of Conduct as well as the design and execution of the auditing work in such a way that ensures with reasonable certainty that the Annual Management Report does not suffer from substantial inaccuracies and omissions.

The control includes examination of the proof evidence that support the amounts and information that are included in the financial statements. The selected procedures depend on auditor's judgment, including his/her estimation for the risk of inaccuracies and omissions – either due to fraud or mistake – in the financial statements.

For the estimation of the above risk, the auditor takes into consideration the internal controls related to the preparation and proper presentation of the financial statements of the fund, in order to define the proper accounting procedures under the specific circumstances, but not in order to express opinion for the effectiveness of the fund's internal control.

The control also includes evaluation of the accounting principles that were followed, the estimations of the Board of Directors of the management company and generally the data presentation in the Annual Report.

We believe that the evidence we have gathered are sufficient and suitable in order to give us sufficient grounds for the shaping of our accounting opinion.

Opinion

To our opinion the specific financial statements give a true and accurate picture of the financial condition of the Mutual Fund “SOL GMM Balanced Fund” as of December 31, 2019, the results of this period and the changes in the net assets during the year that elapsed, according to the legal and regulatory framework prevailing in Cyprus related to the preparation of financial statements.

Moreover, we confirm that for the evaluation of the assets of the Mutual Fund we have used methods and criteria according to the prevailing legal and regulatory framework in Cyprus and also the assets of the Mutual Fund have been valued at fair value.

Other issues

Additional information that is included in the Annual Report has been checked in the framework of our mandate, but they are not subject to specific accounting principles that have been followed according to the above mentioned standards. Consequently, we cannot express an opinion on these. However, we do not have a specific note to make in the general framework of the financial statements.

Nicosia, June 23, 2020

C & N Auditors Ltd

Assets - Liabilities		
for the period ended December 31, 2019		
		SOL GMM BALANCED FUND
Currency		EUR
Assets		
Securities portfolio		4,138,898.09
Bank Deposits		1,963,077.55
Receivables from interests and dividends		37,513.04
Derivatives Products (options)		-
Total Assets		6,139,488.68
Liabilities		
Derivatives Products (options, futures, currency swaps)		-
Payments and other liabilities		20,080.28
Dividend distribution		-
Total Liabilities		20,080.28
Total Net Assets		6,119,408.40
Information for the total number of active units and net value per unit		
Active units as of 31/12/2019		562,294.676
Net value per unit after dividend distribution		10.8829
Currency		EUR
Historical table		
Total Assets as of	31/12/2019	6,119,408.40
	31/12/2018	5,830,270.86
	31/12/2017	5,266,290.36
Net value per unit as of	31/12/2019	10.8829
	31/12/2018	10.6350
	31/12/2017	10.8704
Active units as of	31/12/2019	562,294.6760
	31/12/2018	548,213.0240
	31/12/2017	484,462.8170

SOL GMM BALANCED FUND

Investments Table

as of December 31, 2019

(All prices in Euros)

				Cost Value	Current Value	%on NAV
Currency	Nominal Price	Description				
Listed Securities						
Bonds						
EUR	1000	NORTH MACEDONIA 2/4/2024 3,975 FIXED		106,250.00	105,233.00	1.72%
EUR	1000	NORTH MACEDONIA 24/2/2041 5,625 FIXED		116,500.00	115,557.00	1.89%
EUR	970	SYSTEMS SUNLIGHT ABEE 31/1/2023 4,25 STEP CPN		97,000.00	97,992.21	1.60%
EUR	1010	MYTILINEOS SA 15/11/2020 3,1 FIXED		101,000.00	101,808.00	1.66%
EUR	1000	GEK TERNA HLD ESTATE 31/1/2021 3,95 FIXED		100,000.00	105,499.00	1.72%
EUR	1000	CORAL AE OIL CHEMICALS 30/11/2020 3 FIXED		100,000.00	103,500.00	1.69%
EUR	1000	B&F COMM GARMENT IND SA 31/3/2021 4,95 FIXED		100,000.00	93,460.00	1.53%
EUR	900	AEGEAN AIRLINES SA 15/2/2029 3,6 FIXED		90,000.00	95,355.00	1.56%
EUR	1180	ATTICA HOLDINGS SA 7/8/2020 3,4 FIXED		118,000.00	118,000.00	1.93%
EUR	730	TERNA ENERGY FINANCE 14/1/2022 2,6 FIXED		73,000.00	74,094.64	1.21%
EUR	2000	MYTILINEOS FINANCIAL 24/2/2025 2,5 FIXED		200,000.00	202,374.00	3.31%
EUR	2000	ELLAKTOR VALUE PLC 15/5/2026 6,375 FIXED		200,000.00	207,952.00	3.40%
EUR	1000	HELLENIC PETROLEUM FINAN 15/10/2042 2 FIXED		99,410.00	100,883.00	1.65%
EUR	2000	BANCO SANTANDER SA 31/10/2026 4,75 VARIABLE		202,400.00	206,500.00	3.37%
EUR	1000	VOLKSWAGEN INTL FIN NV 13/2/2026 3,875 VARIABLE		106,875.00	108,301.00	1.77%
				1,810,435.00	1,836,508.85	30.01%
USD	1000	UKRAINE GOVERNMENT 24/2/2038 7,75 FIXED		93,129.87	94,258.50	1.54%
USD	2000	SOCIALIST REP OF VIETNAM 25/11/2028 4,8 FIXED		191,844.92	194,938.58	3.19%
USD	2500	US TREASURY N/B 8/4/2022 1,75 FIXED		215,028.98	222,756.04	3.64%
USD	1100	ELANCO ANIMAL HEALTH INC 3/1/2020 4,9 FIXED		108,316.22	106,417.22	1.74%
USD	2000	DELHI INTERNATIONAL AIRP 23/7/2026 6,125 FIXED		200,905.49	186,279.15	3.04%
USD	2500	RELIANCE INDUSTRIES LTD 25/5/2028 4,125 FIXED		244,009.80	235,563.91	3.85%
USD	1000	NORTHROP GRUMMAN CORP 15/7/2022 3,5 FIXED		82,341.99	90,688.98	1.48%
				1,135,577.27	1,130,902.38	18.48%
INR	100000	INTL FINANCE CORP 24/2/2034 6,3 FIXED		127,115.39	123,639.74	2.02%
				127,115.39	123,639.74	2.02%
Total Investments in	Bonds			3,073,127.66	3,091,050.97	50.51%
	Stocks					
EUR	121391	QUALITY & RELIABILITY SA		10,925.19	22,821.51	0.37%
				10,925.19	22,821.51	0.37%
	Stocks			10,925.19	22,821.51	0.37%
	Exchange Traded Funds					
EUR	3000	ISHARES EM LOCAL GOV BND		162,590.00	166,410.00	2.72%
USD	10550	PROSHARES SHORT QQQ		279,329.59	230,646.25	3.77%
EUR	6315	NORDEA I SIC-STAB RET-BP-EUR-ETF		102,681.90	107,986.50	1.76%
				544,601.49	505,042.75	8.25%
Total Investments in	Exchange Traded Funds			544,601.49	505,042.75	8.25%

	Mutual Funds					
EUR		10529.863	GMM GLOBAL OPPORTUNITIES BALANCED FUND	100,000.00	94,679.26	1.55%
Total Investments in	Mutual Funds			100,000.00	94,679.26	1.55%
	Non Listed Securities					
	Bonds					
EUR		650	CELTONA LTD 10/06/2024	65,000.00	65,000.00	1.06%
EUR		1500	Q & R Cyprus Ltd.	150,000.00	150,000.00	2.45%
EUR		2103.036	CULINARY SERVICES UK Ltd.	210,303.60	210,303.60	3.44%
	Bonds			425,303.60	425,303.60	6.95%
Total Investments in	Non Listed Securities			425,303.60	425,303.60	6.95%
Total Investments				4,153,957.94	4,138,898.09	67.64%
Changes in portfolio composition from 01/1/2019 until 31/12/2019						
(All prices in Euros)				Cost Value 31/12/2018	Cost Value 31/12/2019	
Stocks listed in an organized market				10,925.19	10,925.19	0.00%
Bonds listed in an organized market				4,007,651.83	3,073,127.66	-23.32%
Exchange Traded Funds				382,011.49	544,601.49	100.00%
Other Mutual Funds				85,642.53	100,000.00	100.00%
Non listed securities				487,069.97	425,303.60	-12.68%
Warrants				0.00	0.00	0.00%

Changes in assets for the period ended December 31, 2019	
	SOL GMM BALANCED FUND
	-
Currency	EUR
Assets as of December 31, 2018	5,830,270.89
Capital as of December 31, 2018	5,309,522.82
Previous years results	807,285.61
Appreciation / Depreciation of investments as of 31/12/2018	(286,537.54)
Increase / Decrease of capital for the period	150,000.00
Subscriptions	300,000.000
Redemptions	(150,000.000)
Net result for the period (Profit / Loss)	(131,580.68)
Appreciation / Depreciation of Investments for the period	270,718.19
Total result for the period (Profit / Loss)	139,137.51
Distribured profits	-
Total change in assets	289,137.51
Total assets	6,119,408.40
Units in circulation	
Active units as of 31/12/2019	562,294.676
Active units as of 31/12/2018	548,213.024

Statement of Operations for the period ended December 31, 2019	
	SOL GMM BALANCED FUND
Currency	EUR
Previous Years Results	520,748.07
Income	152,891.84
Income from bonds coupons/ dividends	150,212.54
Income from bank interest	2,679.30
Other Income	-
Expenses	459,296.89
Management Fees	91,421.82
Performance Fess	7,093.96
Custodian Fees	4,330.52
Fund administration fees	4,909.93
Brokerage and transaction fees	28,384.92
Set up fees	-
Other expenses	322,640.60
Other taxes	515.14
Result for the period (revenues-expenses)	(306,405.05)
Profit/ (loss) from transactions	174,824.37
- Stocks	15,399.54
- Bonds	120,552.12
- The rest of the Portfolio	-
- Exchange differences from other currencies	44,245.71
- Forwards	-
- Derivatives	(5,373.00)
Net result for the period	(131,580.68)
Appreciation/Depreciation from investments on 31/12/2019	270,718.19
- Stocks	(1,578.08)
- Bonds	338,434.81
- The rest of the Portfolio	(65,311.37)
- Exchange differences from other currencies	(827.17)
- Forwards	-
- Derivatives	-
Total result for the period on 31/12/2019 (Profit / Loss)	139,137.51

Notes on the Financial Statements of December 31, 2019

1. General

The Mutual Fund “SOL GMM BALANCED FUND” was formed on August 6, 2013 as a single scheme fund organized according to the provisions of Law 78 (I) of the Republic of Cyprus that regulates the Collective Investment Schemes.

The distribution of the units of the Fund started on 16/9/2013.

2. Summary of the basic accounting principles

The financial statements have been prepared according to the regulations prevailing in the Republic of Cyprus and refer to Collective Investment Schemes.

a) Basis of presentation of financial statements

The financial statements of the mutual fund are expressed in Euro.

b) Evaluation of transferable securities

The evaluation of the assets of the Mutual Fund is performed according to the following common and general rules:

(a) The value of securities and money market instruments listed in an organized market is evaluated according to the closing price of market transactions of the same day.

(b) For the evaluation of the assets that are expressed in other currencies the average fixing price (of that other currency versus Euro) of the previous day of the evaluation is taken into consideration.

(c) For the markets operating outside European Union, when the evaluation according to the above price is not possible due to the time difference, the evaluation is performed according to the published closing price of the previous working day.

(d) The evaluation of the listed derivatives instruments is performed according to the closing price, or in case this is not defined, according to the last transaction that the market publishes the same day. For markets operating outside European Union, when the evaluation according as above is not possible due to the time difference, the evaluation is performed according to the published closing price of the previous working day.

(e) In case no transaction has been executed the evaluation day, the price of the previous day of the market is taken into consideration and if even that day no transaction has been executed the last price of bid/offer is considered.

(f) In case in a market, where securities are listed, the uniform price system is in force, this price is taken into consideration for the evaluation.

For the evaluation of the assets of the mutual fund that are not listed in an organized market all the relevant information from the issuer are taken into consideration, as well as for the conditions in the market during the specific moment and the potential liquidation price of these assets.

c) Foreign exchange transactions

The expenses for the investments and the transactions during the said period that expressed in foreign currency, they are converted to the reference currency of the mutual fund according to the exchange rate of the day of the purchase, or the transaction.

The current value of the investments and other elements of the assets and liabilities that are expressed in foreign currency are converted to the reference currency of the mutual fund according to the exchange rate at the end of the period. Differences from the foreign currency conversion are offset with profit and losses.

The closing exchange rate of the foreign currencies versus Euro on December 31, 2019 is as follows:

1 GBP = 1.175364 EUR

1 USD = 0.890154 EUR

1 CAD = 0.685025 EUR

1 AUD = 0.625195 EUR

1 CHF = 0.921319 EUR

d) Interest and income from dividends

For the calculation of the interest income the accrued interest is taken into consideration after deducting withholding taxes. Dividends are calculated on a pre-dividend basis net from withholding taxes.

e) Set-up costs

The set-up cost of the mutual fund is amortized in five year period.

f) Cash and time deposits

The mutual fund is also investing its assets in bank deposits and money market instruments, even if this is not its investment purpose. For more information regarding its cash and time deposits, please see below:

Notes for the Financial Statements		
<i>Available cash and time deposits</i>		
SOL GMM BALANCED FUND		
Cash accounts and time deposits	Maturity periods	Amounts in EUR
EUROBANK CYPRUS - CASH IN EUR	Current Account	1,018,690.85
INTERACTIVE BROKERS - MAGIN IN EUR	Margin Account	9,430.32
BETA - MAGIN IN EUR	Margin Account	15,806.41
BETA - MAGIN IN USD	Margin Account	83,737.49
TD NATIONAL BANK OF GREECE CYPRUS	Time Deposit	150,132.33
ALPHA BANK CYPRUS - CASH IN EUR	Current Account	200,000.00
NATIONAL BANK OF GREECE CYPRUS - CASH IN EUR	Current Account	302,627.02
EUROBANK CYPRUS - CASH IN USD	Current Account	181,574.50
EUROBANK CYPRUS - CASH IN GBP	Current Account	2.91
EUROBANK CYPRUS - CASH IN RUB	Current Account	1,057.22
		1,963,059.05

3. Management fees and performance fees

The management fees that refer to the mutual fund are calculated on a daily basis on the average of the net value of the units during the month and have to be paid on a monthly basis.

The above mentioned management fees include compensation that relate to operations and activities carried out by the management company, or services that are performed either by the management company itself, or by external vendors, further to outsourcing agreements.

The following need to be clarified: a) the commissions and taxes in the transactions executed on behalf of the mutual fund are not related to the above management fees and burden the mutual fund according to the terms and conditions of the agreement of the mutual fund and the executing companies. b) the fund administration services are not included in the management fee when they have been outsourced and c) for other operations and activities of the management company that are included in the management fee, when they are outsourced, there is no other burden on the mutual fund for these outsourced activities.

On December 31, 2019 these figures were as follows:

SOL GMM BALANCED FUND	1,50% per annum
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On top of the management fee, the Management Company is entitled to receive from the mutual fund additional variable 15% performance fee, calculated on the potential positive

difference between the positive percentage change of the net unit price of the Mutual Fund during the reference year and the benchmark (3M Euribor + 200 bps) for the same period, as defined in the Rules of the Fund.

The positive percentage difference of the net unit price that is taken into consideration for the calculation of that fee, is defined by dividing the difference between the net unit price at the end of the reference year from the net unit price at the end of the previous year with the net unit price at the end of the previous year. The value of the benchmark for the same period is taken into consideration accordingly.

Exceptionally for the first fiscal year, instead of the net unit price at the end of the previous year, the net unit price at inception date (10 Euros) will be taken into consideration, while the benchmark during the first fiscal year will also be considered.

There is a daily provision for this fee and the potential payment to the Management Company, after the final clearance at the end of the fiscal year, takes place within 10 calendar days from the end of the respective year. Basis for the calculation of the variable performance fee is the net unit price and the units in circulation that derive from previous day's evaluation.

The performance fee will be equal to the compensation that has been defined for the mutual fund multiplied with the difference between the net unit price before the benchmark and the targeted net unit price, as this derives from the return of the benchmark multiplied with the average number of units during the year.

For the 2019 calendar year a 7.093,96 performance fee was paid to the Management Company.

4. Compensation of the custodian

As a return for the services provided the custodian is entitled to receive from the assets of the mutual fund compensation ("custodian fees"), paid at the end of each month, for the month elapsed, at an annual rate that does not exceed the one mentioned in the Prospectus. This percentage will be calculated on a daily basis on the net value of the unit that day for the entire period that the fee is calculated. The custodian can also receive a compensation that is related to the trades of the mutual fund.

5. Statement of changes in the investments

A list for the mutual fund that will specify for each investment the total number of subscriptions and redemptions that took place for the reference period can be received without any cost, after submitting an application at the Management Company offices.

6. Brokerage commissions and commissions on transactions

This element refers to the brokerage transaction expenses and the commissions on transactions

that relate to securities and derivatives.

The amounts that refer to the commissions on transactions appear on the profit and loss statement in the category “expenses and commissions on transactions”.

7. Exposure calculation and risk limits

The Risk Department of the Management Company calculates the total risk exposure of the mutual with the value at risk (VAR) method.

In case the mutual fund uses derivatives instruments, including repurchase agreements, or securities lending transactions in order that additional leverage or risk exposure is created, the Risk Department takes into consideration this activity during the calculation of the total exposure.

Unless there is another limitation from the investment policy, the absolute VAR should not exceed 20% of the net asset value of the mutual fund. The Management Company uses non-parametrical techniques for the NAV calculation, avoiding in such a way the normal distribution hypothesis on the portfolio.

The historical VAR methods as well the Montecarlo Simulation method are the ones chosen. Derivatives instruments are calculated with the method of delta/gamma pricing (duration/convexity) that describes in an acceptable way the risks for the derivatives instruments used. Given the fact using OTC derivatives (that have a non-linear and complicated profile) is not allowed, this approach is considered acceptable and accurate.

Value At Risk – VaR

Mutual Fund	Calculation method	LOWEST VAR	HIGHEST VAR	AVERAGE VAR	Type	Confidence interval	Retention period	Historical
SOL GMM BALANCED FUND	Absolute VaR	1,08%	3,14%	2,23%	Historical Simulation	99%	20 days	250 observations

The Risk Management Department performs also stress tests and back tests.

8. Exposure in derivatives

It is noted that during the reporting period, futures contracts were concluded for risk hedging purposes from foreign exchange risk.

At 31 December 2019, the Fund did not hold open positions in futures contracts.

Additionally, during the reference period for the Annual Report no derivatives were used from the Mutual Fund, including repurchase agreements, securities lending transactions, future exchange contracts, rights and futures so that further leverage or risk exposure is created.

9. Non listed in regulated markets assets

On December 31, 2019 the Mutual Fund "SOL GMM BALANCED FUND" was holding the below securities, not listed in a regulated market.

- CULINARY SERVICES UK LIMITED BOND (ISIN: GB00BBHXPS12)
- CELTONA LTD BOND
- QUALITY AND RELIABILITY CYPRUS LTD BOND

These assets are described in detail in the Investment Tables.

Notes for the company CULINARY SERVICES UK LIMITED (ex GLOBO TECHNOLOGIES UK LIMITED):

On January 17, 2019, Globo Technologies UK Limited announced the Financial Results for the year 2017, while on the same day it announced to the CSE. its response to the "Implementation of the Business Plan".

On January 23, 2019, March 26, 2019 and May 27, 2019, the Cyprus Stock Exchange announced the continuation of the suspension of trading of Globo Technologies UK Limited's securities as the company had not issued and published its six-month Financial Report expired on 30/6/2018. In addition, the company has not issued and published its Annual Financial Report for the year ended 31/12/2018.

On May 31, 2019, an Extraordinary General Meeting of the Company's Bondholders was held in Nicosia in order to be informed about the developments in the Company. In addition, the bondholders decided with a relevant resolution the deletion of the 6,400 (six thousand four hundred) bond securities from the N.E.A. Purchase ("ECM") of the Cyprus Stock Exchange ("CSE"). The Company issued a relevant announcement posted on the CSE website on May 31, 2019.

Also, in June 2019, the company's name was changed from GLOBO TECHNOLOGIES UK LIMITED to CULINARY SERVICES UK LIMITED.

In June 2019 the company did not pay interest on the bond, for the period 20/6/2018 – 19/6/2019.

On September 17, 2019, the Extraordinary General Meeting of the Bondholders of the Company was held in Nicosia and with a decision taken by more than 75% of the bondholders, changes were made to the terms of the bond as follows:

- New title of title: "CULINARY SERVICES UK LIMITED CONVERTIBLE NOTES 2029",
- New annual interest rate of 1%,
- Semi-annual coupon payment on 20 June and 20 December each year,
- New maturity of the bond loan is set for June 20, 2029.

It was also decided at the above meeting to delete all unpaid interest by September 2019.

The company paid the coupon on 20/12/2019.

Notes for the company "Quality & Reliability UK Ltd"

On April 25, 2019, Quality & Reliability UK Ltd announced its proposal to amend the terms of the bonds, namely the new maturity of the bond loan was set for May 3, 2019 (from July 21, 2020). The proposal was accepted by the bondholders and at the same time it was accepted that the repayment of the bonds due to the expiry of the "Quality & Reliability UK Ltd" Bond on 3/5/2019, was carried out with the issue of new bonds of nominal value 25.000 EURO each, by the company Quality and Reliability Cyprus Ltd.

10. Events that followed

There were no events that took place after December 31, 2019 and until the day this report was prepared.

Management Company Remuneration Policy

The Management Company has a Remuneration Policy that defines the basic principles that rule the remuneration system of the Company. The remuneration system is defined according to the business strategy, the targets and the long term interests of the Company, the protection of the proper and efficient risk management, the avoidance of excessive risk taking that could negatively affect its financial condition, its capital adequacy or they could have a negative impact in the risk profile of the Mutual Funds under management and the interests of the unitholders, as well as the discouraging of the creation of conditions that could lead to a conflict of interest during the performance of the functions of the Company.

The Remuneration Policy applies to the members of the Board of Directors, the senior management, to the persons having control duties, to the persons that take up risks and to people whose professional activities have a substantial effect in the risk profile of the Management Company or the Mutual Funds it manages.

The total remuneration for the financial year 2019, paid by the Management Company to its staff, distinguishing between fixed and variable one, as well as the number of beneficiaries was:

Nbr of beneficiaries	Fixed remuneration	Variable remuneration
14	191.116 EUROS	0

The total remuneration for the financial year 2019, split per category of employees or other members of staff, as provided by subsection (3) of article 123A of the Law, paid by the Management Company, was:

Category	Total remuneration
Members of the Board	121.103 EUROS
UCITS / AIF investment managers	35.924 EUROS
Internal Auditor	3.600 EUROS

Description of the calculation method of earnings and benefits

The remuneration of the members of the Board of Directors are defined as follows:

- I. Members of the Board of Directors who have no paid affiliation with the company, where they do not actively participate in daily decision-making, are remunerated with an annual amount, determined by the Board of Directors, depending on their contribution to the Company's Management.
- II. Members of the Board of Directors who participate in the Company's management and keep a paid relationship, are remunerated in accordance with the terms of their employment contract, and their remuneration may include additional compensation for their participation in the BoD meetings.
- III. Members of the Board of Directors, who participate in the Management of the Company and are actively involved in handling of current affairs without having a paid relationship with the Company, are remunerated on the basis of an agreement approved by the Board of Directors, depending on their contribution to the Company's management and operation.

Within the framework of individual agreements with the members of the Board, the use of a corporate car, credit card, mobile phone and group life and health insurance could be provided. Also, according to the annual corporate results, extraordinary extra payment may be granted to Board members.

Remuneration of other personnel of the Company:

The remuneration received by other members of the staff consists of fixed remuneration and benefits, which are non-discriminatory and are therefore not considered to provide incentives for risk taking. Exceptions may refer to specific benefits (such as using a corporate credit card and mobile phone) that are given to specific staff members, depending on their position and the level of responsibility. The above benefits are given with a predetermined limit, irrespective of qualitative and quantitative criteria.

In addition, it is possible to provide to the staff a group life and health insurance program and to provide extra payment to the staff (variable remuneration), following a written and documented recommendation of the head of staff to the Administration, as well as informing the Remuneration Committee.

Any variable remuneration is paid or pledged only if it is acceptable based on the overall financial position of the Company and is justified on the basis of the results of the Company, the relevant Unit and the staff member concerned, and the assessment of its individual performance, and qualitative criteria in relation to his / her duties.

The Company retains the right to suspend in whole or in part the payment of additional remuneration or benefits when certain indicators (capital adequacy, liquidity, etc.) are not met or when its financial situation deteriorates significantly, especially in cases where the smooth continuation of its activities becomes doubtful.

The Company does not currently offer any pension plan to its executives and staff.

The company's remuneration policy is designed to prevent excessive risk-taking.

There were no significant changes in the remuneration policy of the Management Company in the year 2019.

The Management Company



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